

INVESTORS  
IN THE  
ENVIRONMENT



# Environmental Policy Granta Veterinary Specialists

2026



## Environmental Policy

Granta Veterinary Specialists (GVS) is an independent, vet-owned, veterinary referral centre which specialises in small-animal multi-disciplinary referrals including internal medicine, cardiology, dermatology, oncology, soft tissue and orthopaedic surgery, neurology and neurosurgery, anaesthesia and analgesia, diagnostic imaging and BOAS airway clinics.

At GVS, we live by our mantra, 'every effort made, every care taken'; not just for our patients, clients and referring colleagues, but for the wider environment.

As a genuinely outward-looking business we believe we exist to benefit and help our local community, our profession and the wider world. Which is why the ethical and value-driven aspects of our business are incredibly important to us all and why we are committed to being as ecologically aware and proactive as we can.

We look to work within our local community, collaborating with local schools and charities where we can to engage and inspire young people to learn more about working with animals.

We acknowledge that our operations have an effect on the environment and have identified our key environmental aspects that contribute our environmental and carbon footprint:

- Consumption of electricity, gas, water, and other fuels
- Use of medications such as antibiotics
- Use of anaesthetic gases
- Waste generation
- Transport emissions
- Use of raw materials
- Procured goods and services with their own environmental impact

Our partners and co-owners commitment to the environment has secured us an investment of 3 Sage Tech Vet Docks which safely capture volatile anaesthetic agents. Through this process, sevoflurane and isoflurane are captured into a reusable capture canister, where the extracted agents are then purified and recycled for future clinical reuse. This will reduce the need for virgin drug manufacture and help to conserve raw materials, therefore allowing us to completely eliminate our emission of volatile anaesthetic agents into the atmosphere, which are known to have significant greenhouse potential.

We encourage our colleagues to undertake environmentally focused professional development using the Stickerbook platform. Regular internal communications from the 'green team' colleagues keep everyone aware and engaged with environmental activity and projects.

As a truly environmentally conscious business, we are in the process of applying to become B-Corp certified to ensure we meet the high standards required by the accreditation as well as upholding our own values towards sustainability, accountability and transparency.

Our organisation is strengthened by protecting the safety, health and environment of our employees, our customers, and the people of the communities in which we do business.

Our environmental commitment can be demonstrated in our established objectives and goals below:

- Compliance with all applicable standards, laws, requirements, regulations and public/client expectations
- Monitoring our key resource usage and implementing conservation techniques to achieve our environmental targets
- Implement a waste/recycling policy

- Commitment to achieving Net Zero emissions by 2050
- Minimising unsustainable transport through the development of a travel plan
- Working with suppliers to ensure they acknowledge and decrease the environmental impact of their products and transportation
- Publishing and distribution of an annual organisational sustainability report

We will continue to improve our environmental management system by working to the Investors in the Environment (iE) criteria, considering any changes in legislation, our organisation, and other factors. We will convey this policy to all our employees ensuring that they are provided with training to increase awareness of environmental matters.

**Kayleigh Allen** is our Sustainability Champion and has designated responsibility for the day-to-day implementation of this policy.

**Granta Veterinary Specialists** will make this policy available when requested to interested parties including members of the public, including making a copy available on the GVS website.

